



Tasmanian Institute of Sport

Annual Report / Yearbook
2010-11



TASMANIAN INSTITUTE OF SPORT

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From the Minister

The State Government's ongoing strong commitment has allowed the Tasmanian Institute of Sport (TIS) to maintain its place as a quality contributor to elite athlete development within the national elite sport network.

During the year changes have occurred within the national high performance system that have, and will continue to impact on the Institute as it fulfils its role as a valued contributor to Australia's international sporting success.

The development of the National Institutes System Inter-governmental Agreement (NISIA) and the Tasmanian Government's commitment to be a signatory to this agreement provided the opportunity for the TIS Board of Management to review its future role, purpose and function.

As a result the Board determined that, after some 25 years of overseeing the development of the TIS, it was now time to cease its function.

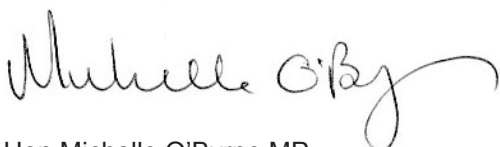
On behalf of the people of Tasmania, I acknowledge and thank all TIS Board of Management directors, for their outstanding commitment over the years in assisting to develop the TIS to its present status.

I would especially acknowledge the current Chairman, Mr Bill Woolcock for his 15 years of diligent and committed service to the Board as well as Mrs Pip Leedham who served as a director for more than 14 years.

I also congratulate the TIS athletes and coaches on their wonderful accomplishments during the year.

These achievements are underwritten by the passion, commitment and professionalism of the Institute staff. The provision of high-quality services to Tasmanian elite athletes and coaches has helped each athlete achieve their goals and aspirations.

As we approach the 2012 Olympic Games in London I would especially wish those athletes vying for selection to represent Australia every success in striving to realise their sporting ambitions.



Hon Michelle O'Byrne MP
Minister for Sport and Recreation



Director's Report

This year has been one where the TIS has undergone change as well as continued to work with the other system partners to further refine the national high performance system. The development of the National Institutes System Intergovernmental Agreement (NISIA) and the work that is now underway to continually improve the way each of the high performance components interact has been a milestone event this year.

The development of the NISIA has been a catalyst for the management structure of the TIS to be reviewed, and as a result the TIS Board of Management determined that it no longer had a role to play in the future strategic direction of the TIS.

The Board has been an integral part of the development of the TIS and whilst the role and function had diminished in recent years as the national system developed, the TIS would not be the organisation it is today without the long-term commitment and dedication of the passionate Tasmanians that have served as Directors over the twenty five years of the Board's existence.

My sincere thanks to all Directors over the years, especially to the Chairman, Bill Woolcock, and the current Board for their leadership and support provided to the TIS. It is a strong demonstration of the Board's strategic wisdom that they were able to work through processes that determined that it was time to cease its function.

The TIS also commenced a restructure of its own staffing resources to better meet the need of the organisation in the coming years. This saw the creation of a new role, Business and Relationship Manager. This role was filled by Geoff Masters, who has long held the role of Manager Sports Programs.

We are continuing to work through the recruitment and establishment of the other positions and in the interim Carl Saunder and Brendan Long have undertaken the Manager Sports Programs and Sport Program Coordinator roles respectively.

The Sports Performance Unit has continued to be well-managed by John Gregory, and under John's leadership makes a significant contribution to TIS athletes across the whole spectrum of sports science and sports medicine services, as well as support to visiting national teams and squads during the year.

The Sports Performance Unit's support of the national lightweight men's rowing squads has been a significant part of it's work during the period.



The TIS receives considerable support from the Tasmanian Government, as well as from the Australian Sports Commission, national and state sporting organisations and our valuable corporate partners.

This support has provided the means by which the TIS has been able to establish and develop programs and services to progress athletes to the level we are now consistently seeing.

TIS athletes continue to do what they do best and strive to achieve performances that make themselves, their state and their country proud. It is always pleasing to see these results come to fruition but it can also be said that the level of support provided by the TIS contributes significantly in helping each one achieve at the highest level.

The TIS has maintained strong partnerships with the all members of the National Elite Sports Council, the National Institute Network, the Australian Sports Commission, the Australian Olympic Committee and the Australian Commonwealth Games Association, as part of the national elite sports network.

Finally, I congratulate the athletes and coaches for the outstanding performances achieved this year.

A handwritten signature in black ink, appearing to read 'Paul Austen', written over a light blue background.

Paul Austen
Director

Administration

47TH ANNUAL TASMANIAN SPORTS AWARDS

The Tasmanian Sports Awards are Tasmania's most prestigious annual sporting awards function. The awards celebrate and recognise the performance of the very best of Tasmania's athletes, coaches, administrators and volunteers, both at the elite and community levels, where sport plays an important role in shaping Tasmanian society.

In a break with tradition, the Awards moved to the north of the state to celebrate the 25th anniversary of the Tasmanian Institute of Sport.

Three hundred guests attended the 47th Annual Tasmanian Sports Awards black-tie gala dinner at the Silverdome in Launceston on Saturday, 19 March 2011. The Silverdome was transformed into an elegant dining space, with sporting equipment on display and athletes from several sports demonstrating their skills.

Eddie Ockenden beat a strong field of finalists to be named the Athlete of the Year. The award capped off a year which saw Eddie named in the Federation of International Hockey World All Stars Team for 2010 following winning Commonwealth Games gold as part of the Kookaburras team. It was a stellar year for Eddie with the Kookaburras scoring the ultimate victories at the World Cup and Champions Trophy.

Board directors who had made a contribution over 25 years were publicly acknowledged at the dinner, with a presentation being made to long-term director Pip Leedham who represented the Board on the night.

Following on from the awards, the Tasmanian Institute of Sport and Sport and Recreation Tasmania undertook a review of the Tasmanian sports awards function with a view to implementing changes to the future awards presentation.

ATHLETE AWARD WINNERS

Athlete of the Year - Eddie Ockenden (Hockey)
TIS Award for Male Athlete of the Year - Eddie Ockenden (Hockey)
TIS Award for Female Athlete of the Year - Belinda Goss (Cycling)
TIS Award for Young Athlete of the Year - Amy Cure (Cycling)
Coach of the Year - Matthew Gilmore (Cycling)



SAM LOCKETT



JEANNE PENNINGTON

STAFF RETREAT

In early June 2011, staff travelled to Hobart to participate in a retreat. Over two days staff heard from their fellow coaches who each presented a case study, learned about various programs available to assist coaches and discussed the past and future years for the TIS.

During the retreat staff heard from guest speakers Matt Cameron, current coach of the Parramatta Eels, and Bennett King former coach of the West Indies cricket side and current Executive Director of the Queensland Academy of Sport. Matt spoke about the evaluation of an athlete and the challenges coaches face dealing with 'generation Y', while Bennett gave insight into his international coaching experiences.

PUBLICATIONS AND WEBSITE

The TIS website continues to be monitored and kept up to date by the TIS Project Support Officer Claire Deavin, supported by IT Senior Support Officer Mark Dixon.

The TIS Bulletin is distributed electronically by TIS Executive Assistant Jeanne Pennington. The Bulletin is published quarterly and continues to acknowledge the corporate sector and provide information to the community on the Institute's activities and the achievement of its athletes.

TIS Olympic Games Honour Roll

The Tasmanian Institute of Sport is proud to have supported many athletes in pursuing their Olympic dreams. The following athletes have been supported on their journey to the Olympic Games.

1988 OLYMPIC GAMES – SEOUL

David Connor	Sailing
Gary Smith	Sailing
Ron Laycock	Weightlifting

1992 OLYMPIC GAMES – BARCELONA

Stephen Hawkins	Rowing (Gold)
Susan Andrews	Athletics
Chris Bacon	Judo
Justann Crawford	Boxing
Daniel Collins	Canoe Sprint
Peter Eckhardt	Canoe Slalom
Simon Hollingsworth	Athletics
Gail Luke (Millar)	Athletics

1996 OLYMPIC GAMES – ATLANTA

Daniel Collins	Canoe (Bronze)
Scott Goodman	Swimming (Bronze)
Tim O'Shannasse	Cycling (Bronze)
Daniel Sproule	Hockey (Bronze)
Justin Boocock	Canoe Slalom
Simon Burgess	Rowing
Simon Hollingsworth	Athletics
Kylie Risk	Athletics

1996 PARALYMPIC GAMES – ATLANTA

Melissa Carlton	Swimming (Gold, Silver, Bronze)
Leroi Court	Athletics (Bronze)
Paul Wiggins	Athletics

2000 OLYMPIC GAMES - SYDNEY

Simon Burgess	Rowing (Silver)
Darren Balmforth	Rowing (Silver)
Daniel Sproule	Hockey (Bronze)
Matthew Wells	Hockey (Bronze)
Daniel Geale	Boxing
Craig Walton	Triathlon

2000 PARALYMPIC GAMES - SYDNEY

Melissa Carlton	Swimming (Silver, Bronze)
Clayton Johnson	Athletics

2004 OLYMPIC GAMES - ATHENS

Matthew Wells	Hockey (Gold)
Simon Burgess	Rowing (Silver)
Simmone Morrow	Softball (Silver)
Dana Faletic	Rowing (Bronze)
Kerry Hore	Rowing (Bronze)
Scott Brennan	Rowing
Brendan Long	Rowing
Cameron Wurf	Rowing
Sid Taberlay	Mountain Bike

2008 OLYMPIC GAMES - BEIJING

Scott Brennan	Rowing (Gold)
Hollie Grima	Basketball (Silver)
David Guest	Hockey (Bronze)
Edward Ockenden	Hockey (Bronze)
Matthew Wells	Hockey (Bronze)
Sam Beltz	Rowing
Anthony Edwards	Rowing
Tom Gibson	Rowing
Stephanie Grant	Judo
Kerry Hore	Rowing
Kate Hornsey	Rowing
Mark Jamieson	Cycling
Brendan Long	Rowing
Donna MacFarlane	Athletics

2008 PARALYMPIC GAMES - BEIJING

Dominic Monypenny	Rowing
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TIS Commonwealth Games

Athlete Honour Roll

The Tasmanian Institute of Sport is also proud to have supported many athletes in pursuing their Commonwealth dreams. The following athletes have been supported on their journey to the Commonwealth Games.

1990 COMMONWEALTH GAMES – AUCKLAND

Ron Laycock	Weightlifting (Gold x 2, Bronze)
Susan Andrews	Athletics (Silver)
Chris Bacon	Judo (Bronze)
Gail Luke (Millar)	Athletics

1994 COMMONWEALTH GAMES – CANADA

Tim O'Shannessey	Cycling (Gold, Bronze)
Melissa Carlton	Swimming (Gold)
Paul Wiggins	Athletics (Bronze)
Andrea Hughes	Athletics
Brendan Hanigan	Athletics
Simon Hollingsworth	Athletics
Aaron Everett	Boxing
Justann Crawford	Boxing

1998 COMMONWEALTH GAMES – KUALA LUMPUR

Susan Andrews	Athletics (Gold)
Bianca Langham	Hockey (Gold)
Daniel Sproule	Hockey (Gold)
Kylie Risk	Athletics (Silver)
Mandy Giblin	Athletics

2002 COMMONWEALTH GAMES – MANCHESTER

Daniel Geale	Boxing (Gold)
Matthew Wells	Hockey (Gold)
Bianca Langham	Hockey (Bronze)
Natasha Hardy	Karate (Bronze)
Chantal Castledine	Judo

2006 COMMONWEALTH GAMES – MELBOURNE

Matthew Wells	Hockey (Gold)
Kim Walker	Hockey (Gold)
Hollie Grima	Basketball (Gold)
Matthew Goss	Cycling (Silver)
Mark Jamieson	Cycling (Silver)
Donna MacFarlane	Athletics (Bronze)
Luke Jackson	Boxing (Bronze)
Tristan Thomas	Athletics
Sid Taberlay	Cycling – Mountain Bike

2010 COMMONWEALTH GAMES – DELHI

Eddie Ockenden	Hockey (Gold)
Clint Freeman	Archery
Luke Jackson	Boxing
Luke Woods	Boxing
Belinda Goss	Cycling
Jenna Myers	Weightlifting

Key Performance Indicators

The Tasmanian Institute of Sport's objective is to assist athletes to achieve national success and ultimately to achieve on the international stage. This is monitored by calculating the number of TIS athletes achieving selection in national teams each year. In total over the 2010-11 period TIS athletes achieved 62 national selections, with the breakdown in each sport as follows:

Archery	2	Judo	3
Athletics	1	Lawn Bowls	1
Basketball	4	Rowing	16
Boxing	5	Squash	2
Cycling	11	Trampoline	3
Golf	1	Weightlifting	4
Hockey	9		



Corporate Partnerships

The TIS receives valuable support from partnerships with leading corporations. These partnerships provide important benefits for TIS athletes and coach development activities. Coca-Cola Amatil (CCA) has continued on as one of the Institute's major partners. CCA has supported the TIS for 14 years. In particular we would like to thank CCA State Manager John Szabados for his role in continuing this valuable partnership.

The great support provided by long-term TIS partner Motors Pty Ltd, in the form of two motor vehicles to support TIS activities, enables coaches and staff to meet the needs of athletes throughout the state. One of these vehicles is specifically dedicated to the TIS rowing program. We thank Motors Pty Ltd, and General Manager Sergio Buccilli for 16 years of assistance provided to the TIS.

Other companies providing assistance to the TIS this year were Southern Cross Television, Wrest Point and the Denure Centre.

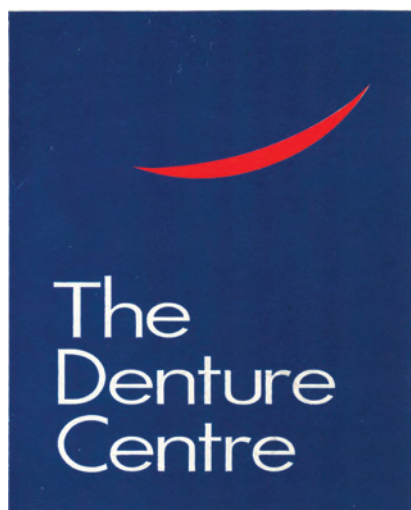
Country Club Tasmania continues to provide assistance to the NTC Cycling Program. They are joined by other supporters of the program in Jayco and Santini cycling clothing.

The importance of the benefits that these organisations provide our athletes cannot be underplayed. Receiving assistance, such as that provided by our corporate partners, can make a huge difference to the day-to-day activities of an athlete.

We would like to take this opportunity to thank all these companies for their continued investment in Tasmania's athletes and their future.

We also acknowledge the support of our public relations consultants, Corporate Communications – in particular Nick Turner – for assistance with the Institute's media and corporate activities throughout the year.





Wrest Point



CYCLING PROGRAM SPONSORS



STRATEGIC PARTNERS



Australian Government
Australian Sports Commission

NESC



An Olympic Training Centre
recognised by the
Australian Olympic Committee

Sports Performance

The Sports Performance Unit (SPU) has had a strong year working with TIS athletes. Activities have included physical preparation, sports science testing and research, biomechanics analysis, sports medicine and Talent Identification (TID).

Specifically, our activities have been:

- Extensive support to Tasmanian-based athletes and coaches.
- Opening of the Technopark-based strength facility and laboratory in the south of the state.
- Support to national rowing crews.
- Continued testing and projects run with Elite Development Programs (EDP) and National Training Centre (NTC) squads.

Rachel Elsley, Sports Performance Officer – TID, is taking 12 months leave to undertake study in performance analysis. Laboratory Technician, Alanna Martin, will be back filling Rachel's role. Alanna holds a degree in Exercise and Sport Science and undertook a placement at the Northern Territory Institute of Sport before commencing at the TIS. Alanna has worked on our quality control and equipment servicing and will be a fine addition to the sports science team.

We have continued to take international placement students. University of Bath students relocate to Tasmania and work full-time with the TIS for nine months. Students travel and accommodate themselves at their own cost and fulfil their third year practical requirements. Katie McGibbon was our most recent student, assisting us extensively with research and testing.

We have maintained our services to the NTC programs of rowing, cycling, hockey and athletics. Furthermore, EDP sports including AFL, basketball, football, swimming and kayaking have profited from regular sports science and physical preparation input.

We continue to have rowing and cycling as national TID program sports, which were supported with testing in the past year. Athletes come to the TIS in Launceston for physical testing, while the Rowing Australia testing trailer has had numerous trips around the state, offering testing on location. Squads are well established with strong performances being recorded regularly.



JOHN GREGORY



BEN SCARLETT



RACHEL ELSLEY



ALANNA MARTIN



PETER CULHANE



CALVIN PHILP

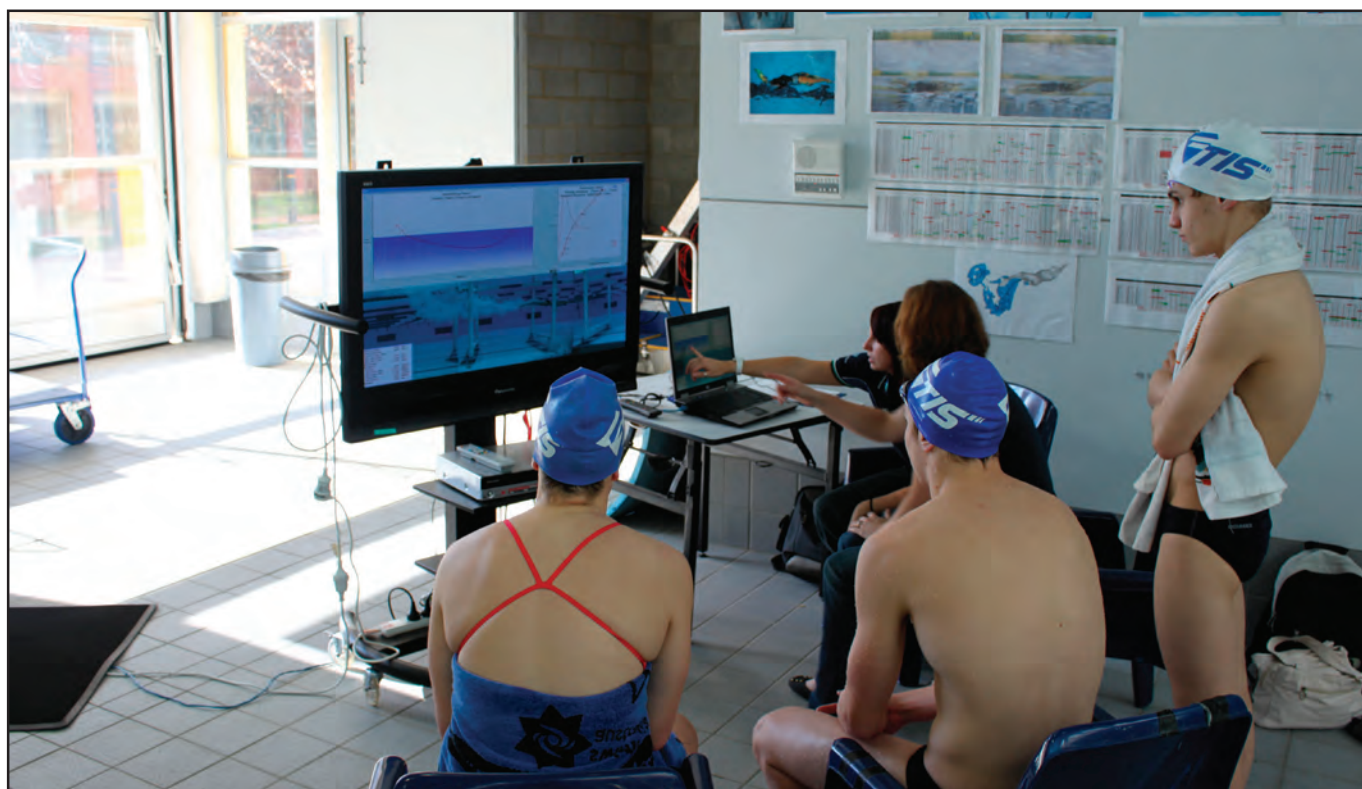
RESEARCH

The SPU has long been interested in improving performance through research and projects, with the past year no exception. For example, one such project is examining the effect of warm up duration in heat with cycling. Sports Performance Officer Ben Scarlett lead the SPU team through an extensive testing program at the University of Tasmania heat chamber. Athletes underwent pre-cooling, which saw them sit in an ice bath for 10 minutes at 10°C and wrap iced towels for five minutes, then undertake either a 15 or 30 minute warm up. After the warm up athletes performed a 20 minute all-out effort on the watt bike ergometer. The results showed the 15 minute warm up was as effective as the 30 minute one and perception of effort was less in the shorter warm up duration. Athletes used the findings from this project at track and road nationals to good effect.

Other projects have included:

- Force and angle testing of canoe athletes.
- Biomechanics testing of rowers.
- Video clip hosting on external websites.
- Video integration with hammer throwing.
- Heart rate monitoring in football and basketball.
- Use of slow motion camera in video feedback.
- Strategies to enhance recovery.
- Attendance and presentation of research at conferences.

The SPU has continued to undertake testing at the Aurora Netball Stadium in Hobart and we have used facilities at the University of Tasmania, Launceston. We thank centre coordinator Phillip Stoneman and Dr James Fell respectively for their assistance during the year.



SPORTS MEDICINE NETWORK

We remain appreciative of the assistance of the medical network, including sports medicine, sports psychology, sports nutrition and physiotherapy over the past year. We have made further changes to the medical screening process, including obligatory cardiac and blood pre-screening for all new scholarship holders and female athletes.

PHYSICAL PREPARATION

This year has seen some major changes that have impacted significantly to the training environment of the TIS athletes. The most notable of these is the opening of the new Strength and Conditioning Facility at Technopark in Hobart. This is a dedicated TIS training facility that sees athletes having sole use of the facility while under direct supervision of the TIS strength coach which is in contrast from the previous shared training environment at Bellerive Oval.

The Physical Preparation area farewellled Tim Mosey after two years working at the TIS. Tim has moved back to Queensland to take up a strength and conditioning position with a large private school.

Calvin Philp has taken up the Sports Performance Officer – Strength and Conditioning position vacated by Tim. Calvin has spent his first few months in the position working hard at continuing the work that needs to occur to ensure the vast array of athletes get access to the best possible coaching and programming to assist them reach their athletic potential.

Our first TIS-UTAS Strength and Conditioning Scholarship holders have now finished their year working with the athletes and coaches of the TIS. Tom Doering and Nicole Hunter have both been valuable additions to the Physical Preparation area assisting with the planning, coaching and development of TIS athletes.

We thank Tom and Nicole for their assistance and hard work and both are looking to continue their involvement in the Physical Preparation area in the future.

John Gregory
Manager, Sports Performance



CYCLING

The NTID cycling program has had great success since its inception in 2009. Following a restructure from Cycling Australia the NTID program will now be renamed the 'Cycling Australia Tasmanian Development Program', which will sit as the fifth tier in the cycling program's development pathway.

Alex Clements has progressed from the NTID program and was offered a scholarship on the 'Potential International Athlete' tier (September 2010).

Ben Bradley returned from Adelaide in February 2011 as the U17 national mountain bike champion.

Jack Matthews, Jake McMahon and Henry West joined the Pure Tasmania and Deloitte TIS cycling team and competed at the Mersey Valley Tour (March 2011).

Campbell Flakemore joined Hobart based pro-cycling team Genesys (January 2011). Following the restructure, Campbell was also offered a scholarship as a 'Developing International Athlete'. In addition to these successes, in the last 12 months we have identified 12 more athletes to join the NTID squad.

Our north west coach, Dave Walker, coordinated and delivered a highly successful camp for U17 NT ID cyclists from all over Australia in June 2011.

Fifty athletes and five coaches attended the four-day camp in Ulverstone, gaining experience from other national coaches across a range of disciplines leading in to the Mersey Valley Tour.

ROWING

The NTID rowing program has also undergone a restructure following direction from Rowing Australia to combine the program management with the National Elite Development Program (NEDP), and a new role of High Performance Development Coordinator has been created. Ron Batt has moved into the position to manage both the NTID and NEDP programs.

Meaghan Volker and Sam Volker progressed from the NTID program onto the NEDP tier.

Sam Heron was selected to represent Australia in the junior team for the men's quad scull to compete at the junior worlds in Eton, England in August 2011.



RACHEL ELSLEY

Sports Performance Officer – Talent Identification and Development

Athlete Career & Education

The 2010-11 period has again been a busy year for athletes combining their sport life balance. A recent survey by our National Athlete Career and Education (ACE) program reported that athletes are more likely to stay in their sport longer, and many believe their sporting performance has improved as a result of a more balanced lifestyle.

As some of you are aware the ACE program provides a wide range of services to athletes including:

- Educational guidance.
- Career counselling.
- Job search and invitation to attend personal development through workshops and seminars.

One of our key developments this year has been the implementation of video files which can be viewed on the TIS website <http://www.tis.tas.gov.au/programs/ace>.

Former TIS cycling scholarship holder Louise Padgett presents a series of time management videos discussing such matters as determining needs, setting goals to achieve your needs, prioritising tasks, matching tasks to time and resources, planning, scheduling, making lists and how to combine all of these factors with your educational and employment commitments as well as sporting commitments.



STEWART PITHER

*Athlete Career and Education
Consultant*



Alicia Leis presents a series of videos on considering what athletes should be doing with their money. Do they ensure they save before they buy or do they place it all on their credit cards? Money management is a fundamental skill that everyone needs to learn in life as money helps you achieve those things you want in life - it ensures your security into the future and assists you in achieving your goals in both your sporting career and personally. Money management is an athlete's responsibility - no-one else can look after you for the rest of your life.

The feedback we have received has been very encouraging and we are discovering that it is not only TIS athletes viewing these videos but also friends of athletes as well.

Last year we surveyed all of our athletes to gain a better understanding of their situations and their views on the ACE program. To complete the process we also surveyed our coaches looking at factors such as:

- Career planning
- Education
- Employment
- Wellbeing

- Life skills
- Sport
- Personal
- Transition away from sport
- How the role of ACE could assist them

Some of the findings revealed that coaches wish to see the ACE program involved in the following areas:

- Education - assisting with movement between secondary school and college, TAFE, and university, and assisting athletes with short courses and personal development opportunities.
- Job seeking skills - assisting athletes with their resume, interviews and job referrals.
- Social networking - ensuring athletes are aware of the implications as well as respect and responsibility.
- Being an elite athlete and making the most of your scholarship.
- Ensuring athletes have good time management skills, are comfortable with public speaking and have a better understanding of their finances.



As a consequence of undertaking these surveys, the TIS ACE program is positioning itself to ensure all athletes are able to maintain a good sport-life balance and have recently introduced a career works program which allows each athlete the opportunity to assess their current situation in regards to education and employment as well as assisting the athlete with future education and employment goals.

At the start of the year we staged a number of cooking workshops with Robert Atkins, exposing athletes to a variety of cooking techniques and recipes that they can use when travelling away from home as part of a team or individually.

Media training has again been provided for our athletes which now also looks at the implications of all social media as well as interviews with local media.

We are piloting an ACE-specific newsletter called 'Pitch-side' to inform athletes about a variety of topics involved with the ACE program.

The success of the program is built around our athletes as well as that of our coaches who continued to embrace the ACE program throughout this year.

Stewart Pither

Athlete Career and Education Consultant

TIS Scholarship Programs

Through support from the Tasmanian and Commonwealth Governments and national and state sporting organisations, the TIS provides scholarships to selected athletes in various programs.

NATIONAL TRAINING CENTRE (NTC) PROGRAMS

These key programs are provided by the TIS in conjunction with national and state sporting organisations and the Australian Sports Commission. In 2010-11 the Institute operated seven NTC programs in athletics, basketball, cycling, hockey, football (with separate men's and women's programs) and rowing. Netball transitioned from an NTC program to an Elite Development program. All sports have a full-time coach or program manager employed specifically to conduct the NTC program. Athletes are admitted into these programs using nationally accepted standards and are provided with coaching, access to national and international competition, equipment and all TIS services including sports science and athlete career and education.

ELITE DEVELOPMENT PROGRAMS (EDP)

These programs operate in a similar manner to NTC programs. Squads enlist the services of a coach and/or squad coordinator employed by the state sporting organisation to coordinate the program for selected athletes in that sport. Athletes receive funding support to attend international and national level training and competition opportunities, access to training facilities and coaching support within Tasmania as well as access to the services provided by the TIS in sports science and athlete career and education. TIS Elite Development Programs in 2010-11 were AFL football, cricket, gymnastics (trampoline), netball, sailing, swimming and wildwater canoe.

INDIVIDUAL SCHOLARSHIP PROGRAM

These scholarships are provided to athletes from sports in which a small number of athletes are performing at the required level or where the sport does not have the infrastructure to provide a coach/coordinator and other support services necessary for the operation of an NTC or EDP program. Athletes are provided with funding support to enable access to international and national standard training and competition, opportunities, sports science and athlete career and education services. The Institute's staff work directly with the athletes to help coordinate their programs and expenditure of their funds. Scholarships are offered at different levels based on performance criteria catering for junior through to senior athletes.

Staffing:

2010-11 saw some structural changes to the Sports Programs area. Tania Paterson resigned in July 2010 to take up a role with the South Australian Institute of Sport. Brendan Long has joined the Sports Program area on a fixed term basis as Acting Sports Program Coordinator based in Launceston. In May 2011 the TIS Sports Program area undertook a restructure with Geoff Masters commencing a new role with the TIS as Business and Relationship Manager, while Carl Saunder is currently acting in the role of Manager, Sports Programs. Claire Deavin continues to provide support to the Sports Program area as Project Support Officer. This restructure will provide greater support to coaches and athletes in the ever-changing world of high performance sport and service delivery.



GEOFF MASTERS



CARL SAUNDER



TANIA PATERSON



BRENDAN LONG



CLAIRE DEAVIN

Basketball

The TIS basketball program set new standards over the reporting period for 2010-11.

The clear pathway through the National Intensive Training Program (NITP) into our scholarship tiers assisted in producing a strong contingent of national representatives and new AIS scholarship holders. In total, four athletes represent Australia and four athletes held AIS scholarships in this time.

The year saw improved results at national championships, with all TIS scholarship holders representing Tasmania at state level in their respective teams. Tayla Roberts, Isabelle Morgan, Katelyn Brooks, Hugh Greenwood and Ben Richmond all represented the state in 20s, both sides finishing sixth. Irini Alexiou, Josie Greenwood, Grace Lennox represented in the U18 girls side that finished seventh, while Matt Brazendale, Michael Woods and Matt Zerna represented in the U18 boys. Ric Howard did not compete due to injury.

The National Intensive Training Program (NITP) has continued to provide a vital development pathway into the TIS basketball program. The commitment and dedication of these athletes has seen the TIS athletes raise the bar to new heights.

I must thank TIS satellite coaches John Fox and Craig Taylor for their tireless work and dedication to the program. Without their effort the program would not be as successful as it is.

The TIS basketball program is grateful for the ongoing support received from Basketball Australia and Basketball Tasmania.

PROGRAM HIGHLIGHTS

Hugh Greenwood and Tayla Roberts continued to lead the way in their respective genders, not just in relation to the TIS, but nationally as well.

After a very strong individual showing at the 2010 U17 world championships, Tayla quickly cemented her position with the U19 Australian Gems women's team that will compete at the world championships in Chile in July 2011.

Hugh Greenwood continues to shine as Australian basketball's future star, continuing to be involved with the Australian Boomers senior national squad. Hugh was also named captain of the U19 Australian Emus team that will compete at the world championships in Latvia in July 2011.

Other TIS athletes stamping their mark in the reporting year were Matt Brazendale and Ric Howard. Both men represented for the first time in a junior national team, being selected as a member of the U19 Australian men's side that competed and won gold at the FIBA Oceania Championships in New Caledonia.

I was assistant coach for the championships, and very pleased to be part, alongside Matt and Ric, of only the second Australian team to win gold in the tournament's history.



JUSTIN SCHUELLER
NITP Basketball Coach



Two TIS athletes received AIS scholarships and joined Tayla Roberts and Hugh Greenwood in Canberra. Ric Howard commenced his scholarship in January of 2011 while Ben Richmond received a scholarship to commence in July 2011. Ben's performance at U20 nationals and as an invited athlete on two AIS tours to the USA and China saw him achieve this goal.

Tasmanian-based scholarship holders also received a taste of green and gold. First year scholarship holder Grace Lennox made her mark as a future star, attending Australian development camps and U17 selection camps through the reporting period. Grace is on track to represent Australia at the U17 world championships next year. Grace also received the opportunity to play for the AIS against Japan after her performances at nationals. Grace is hopeful of an AIS scholarship in 2012.

Matthew Brazendale continues to be a player of interest being invited to attend Australian development camps in 2009 and 2010, as was Ric Howard.

An annual program highlight was the TIS basketballers' visit to the AIS and the chance to work with current AIS scholarship holders and the coaches. This experience is vital to the athletes' development and exposure. The athletes represented themselves and the TIS very well.

TIS BASKETBALL SCHOLARSHIP HOLDERS 2010 / 2011

Elite Tier

Hugh Greenwood and Tayla Roberts

Shadow Tier

Irini Alexiou, Matthew Brazendale, Katelyn Brooks,
Kyle Clark, Josie Greenwood, Ric Howard,
Grace Lennox, Isabelle Morgan, Ben Richmond,
Michael Woods

Invitational Tier

Matt Zerna

Justin Schueller

NITP Basketball Coach



Cycling

There have been many exciting developments and results throughout the year for the TIS cycling program. The formation of the Pure Tasmania and Deloitte-TIS cycling team has been a highlight, along with Amy Cure's three gold medals and two world records at the junior world track championships and two athletes progressing from the National Talent Identification and Development (NTID) program onto scholarship, Alex Clements and Campbell Flakemore.

TIS cyclists will now compete in national road and track events under the Pure Tasmania and Deloitte TIS cycling team name thanks to a partnership arrangement with Pure Tasmania and Deloitte. Pure Tasmania is Tasmania's premier accommodation and hospitality service and Deloitte is the world's largest accounting and financial services firm.

The team was established as a primary pathway for Tasmanian elite cyclists to further their cycling careers with the expectation of emulating the achievements of local cyclists Matthew Goss, Wesley Sulzberger, Richie Porte, Cameron Wurf and Belinda Goss who are making their mark on the international scene. The major focus for the team in 2011 is the national road series for men and women.

The team is privileged to have former TIS scholarship holder Matt Goss as its appointed Ambassador.

Further information on the new team is available on the Tas Pro Cycling website: www.tasprocycling.com.au/pub/.

PROGRAM HIGHLIGHTS

In August Amy Cure produced her best performances to date at the junior world championships, winning three gold medals and breaking two world records in the teams pursuit, individual pursuit and scratch race. In March Amy made a successful transition into the national senior women's program competing in the senior world track championships held in Holland, finishing fourth as part of the women's pursuit team and an equally impressive ninth place in the omnium.

Amy then travelled from Holland to Italy to compete with the AIS women's road team which included fellow scholarship holders Belinda Goss and Rowena Fry. All three competed as part of the AIS women's road squad in various races throughout the European summer.

In August Sarah Cure crashed out in the women's Tour of Geelong. As a result of the crash Sarah broke a vertebra, her wrist and collar bone. After a lengthy stay in the Prince Alfred Hospital in Melbourne Sarah returned home and has returned to racing.

Georgia Baker continues to make impressive gains and has been selected to represent Australia at the world junior track championships in Moscow in August.



Ryan Hughes competed in his first Para-Cycling world road championships held in Canada. Ryan gained valuable experience which I am sure will prove to be very beneficial in the next year as he sets his sights on Para-Olympic selection. Ryan finished a very creditable ninth place in the individual road time trial and 12th in the road race in the C4 division.

Richie Porte narrowly missed the medals in the men's time trial at the UCI road world championships held in Geelong, finishing fourth. At the halfway point Richie was sitting in third place, five seconds faster than Tony Martin of Germany who lost time through a front tyre puncture but he came home strongly to be seven seconds faster than Richie at the finish.

Wesley Sulzberger also competed in the world road championships playing a key team role to get hometown hero Cadel Evens and Allan Davis into a winning position late in the gruelling 257km championship, Allan finished third and Cadel 17th. Wes has also had a solid season competing and finishing in his first Tour De France.

Will Clarke is enjoying his first year as a professional cyclist in Europe and has competed in many of the toughest races.

January saw Ben Grenda win his first national U23 championship in the criterium, Ben is currently racing in Belgium making a bid on turning professional next season.



RON BRYAN
NTC Cycling Coach



MATTHEW GILMORE
Head NTC Cycling Coach

NTID PROGRAM

The NTID program has made some minor changes in 2011. After receiving direction from Cycling Australia, the program will now be called Cycling Australia Tasmanian Development Program. David Walker and Michael Thorne remain the two regional coaches while Ron Bryan continues his work as coordinator of the programs delivery throughout the state.

Matthew Gilmore
Head NTC Cycling Coach



2010-11 CYCLING TIS SCHOLARSHIP HOLDERS

World Class Athlete (WC)

Amy Cure, Richie Porte, Ryan Hughes

International Class Athlete (IC)

Belinda Goss, Will Clarke, Wesley Sulzberger, Cameron Wurf, Rowena Fry

Developing International Class Athlete (DI)

Campbell Flakemore, Ben Grenda, Grace Sulzberger, Georgia Baker, Luke Ockerby

Potential International Class Athlete (PI)

Alex Clements, Peter Loft, Emma Lawson, Sarah Cure

Scholarships not renewed May 2011

Emma Smith

2010-11 Cycling squad sponsors

Pure Tasmania, Deloitte, Santini Cycling Clothing, Country Club Tasmania, Ronde gloves and socks, Jayco, Adidas eyewear, Lazer helmets



Football - Men

September 2010 saw the state team compete in the Football Federation Australia (FFA) national championships in Coffs Harbour, NSW.

Players already in the NTC program were not required to be involved having already been identified. This provided the opportunity to concentrate on the U14 squad, with a view to identify who had the required potential to join the program. Coming in to the squad after fine performances at the U14 nationals were Paul Stevens, Hugh Undy, Cameron Rodgers and Harrison Thomas.

NATIONAL IDENTIFICATION

In December 2010, the program travelled to the AIS Canberra, to compete in the FFA Institute Challenge. This was an ideal opportunity for the newer players to compete against their peers in front of AIS coaches and the national U17 coach.

All teams as directed by Football Federation Australia had to play the 1-4-3-3 system. Each team was graded on how well they played that system, including the coaches being graded on their set-up, team talks and general coaching. Unfortunately with the event being brought forward, this did not allow the newer players to fully grasp the requirements

of the system. Two local state coaches also attended the event, as part of the mentoring and development program.

On the local front, with the support and assistance of Football Federation Tasmania it was agreed that the squad would compete in the higher level of competition of Men's Premier League Reserves for season 2010. This was vital in allowing the squad to be placed against teams that offered both a technical and physical challenge.

By the end of the season the squad finished second in the league, with some fine individual performances seeing the following NTC players take the top four honours in the best and fairest award, Hugh Foley, Jeremy Walker, Will Abbott and Declan Foley. Hugh Foley also won the award for the league's top goal scorer.

Will Abbott and Jeremy Walker attended trials in Brisbane with Brisbane Roar during September, and Will was invited back in September 2011 to attend a four-week trial with the club, with the hope of securing a youth team contract.

Jeremy Walker attended trials with Melbourne Heart Youth squad, and performed very well. To enhance his development and assist in his performance to the next level of trials, Jeremy relocated to Melbourne. He enrolled into

2010-11 SQUAD MEMBERS

Will Abbott, Jamie De Smit, Declan Foley, Hugh Foley, Luke Hill, James Ince, Eli Luttmner, Nick Mearns, David McClung, Tristan Prendergast, Jeremy Walker, Paul Stevens, Hugh Undy, Harrison Thomas and Josh Williamson.



Maribyrnong Sports College and registered with Victorian Premier League side Oakleigh Cannons.

In September the players travelled to Queensland where they played games against Gold Coast United Youth Team (lost 9-1), Queensland Academy of Sport (won 3-1) and two local club sides (won 6-1 and 6-4), as well as train and observe Goal Coast United A league squad. This was a very productive trip.

Off the training ground, all squad members attended and passed the Football Australia referee level 4 course. This enables them to get "out and about" to grounds at the weekend officiating youth and junior games. This is fully supported by Football Federation Tasmania, and is a project we will continue to develop with new players as they join the program.

TIS SUPPORT PERSONNEL

The TIS Men's Football Program has a great support team behind it. The voluntary assistance on training and match days provided by Scotty Gallagher (Assistant Coach) and Mark Prendergast (Sports Trainer) has ensured that the program has been able to develop into a professional program offering the players the best opportunities to succeed. Mark has been ever present ensuring players are fit to play, overseeing recovery and injury management. His role as team manager on interstate trips has been invaluable.

Scott's endeavours with the program have seen him appointed the state coach for the boys U14 squad.

This provides a good link between both squads, ensuring the transition from state squad to the NTC program is easy as possible for the players. He has also registered for the FFA B Certificate Coaching course, and the knowledge gained from that course can only benefit the program in the near future.

Thanks should also go to State Technical Director Kurt Reynolds for the underpinning state programs in their assistance and support.

Dean May
NTC Football Coach Mens



DEAN MAY
NTC Football Coach Mens



Football - Women

The 2010-11 scholarship year began with the announcement of 16 Scholarships for women's football.

The 16 players who received Scholarships were:

Adelyn Ayton, Shannon Best*, Rani Cavarretta, Olivia Edwards, Lucy Foote, Ellie Gavalas, Isabella Gee*, Lucy MacGregor*, Louisa Marmion*, Tess Nettlefold*, Madeline O'Brien, Febey Pearce*, Caitlin Stalker, Shelbi Vienna Hallam, Mikayla Wedge*, Jessie Williams.

Of these 16, nine were returning athletes and seven new (*).

At the commencement of the program in late October the overall plan for the program was to prepare for the NTC Challenge in 2011. The challenge was proposed by Football Federation Australia as a replacement tournament for the national U17 championships that had been removed from the calendar of events. Training plans, travel, tournaments, pre-seasons and roster competitions were all considered and put in place to aid with the preparation for the NTC Challenge. Of course, like all great plans, things came unstuck in mid-2011 with the NTC Challenge being placed 'on hold' as there was no appropriate time available in an already crowded national events calendar. We now look to 2012 for the tournament to be put in place.



MICHAEL EDWARDS
NTC Football Coach Womens



However, with all the planning, came many benefits. The first has been a shift of training venue to Olinda Grove, Mt Nelson, from the Showgrounds. The change has provided a good quality training surface, better lights as well as access to change-rooms close to the fields. The ability to use the program's portable goals has made a big difference to the way sessions have been organised and conducted.

Our planning also included a January trip to Melbourne to play the junior Victorian NTC squad (it's senior squad is the W-League team) in two games in January. The first of these was at Skilled Stadium, Geelong, prior to the W-League clash between Melbourne Victory and Canberra United. The second game was held a day later at Geelong Grammar School (where we stayed). Both games were close affairs and, although the Victorians won both, we led in each and played some very good football. Our thanks to Vicki Linton, Melbourne Victory's coach, for the invitation to play these games.

From this trip we received an invitation from the Victorian Football Federation to return to Geelong in April to play a three-match series against its junior NTC squad and its country academies squad. This time some revenge was extracted with a strong win over the NTC group and a win and a draw against the country academies team. It was a solid indication of the progression that had been made by the Tasmanian girls over the two months.

Locally, the NTC squad competed in and won a Football Federation Tasmania (FFT) pre-season lightning tournament in late January to help raise funds for the Queensland flood relief appeal. Following this the southern Summer Cup was contested and the NTC squad were again successful in reaching the final where they were able to defeat a very strong and determined Clarence United – a team that includes two former TIS scholarship holders.



The 2011 winter season saw the NTC women compete in the Southern Women's Premier League on weekends and in the U15 boys division on Wednesday nights. While the two-match-a-week program tested the squad technically, tactically and physically on some occasion, finding a consistently suitable level of competitive opposition has been a major difficulty. The return to local clubs of athletes who have left the NTC program is gradually assisting with the development of the game, but there is still some way to go to raise the overall standard.

Individually, players Jessie Williams and Ellie Gavalas received invitations to attend the national U16 selection camps. Jessie has returned on a number of occasions while Ellie's involvement was limited to one camp.

Adelyn Ayton and Jessie Williams spent a week training with Melbourne Victory's W-League squad last November and both performed well, despite the fact that it was early in the new training program for them. Due to withdrawals from the FFT state teams, three NTC players were able to attend the national championships for girls in July. Tess Nettlefold (U15) and Caitlin Stalker and Isabella Gee (both U14) travelled to Coffs Harbour for the annual tournament. It had not been planned that NTC players would represent Tasmania at this level in 2011, but due to the lack of an NTC Challenge, this opportunity was taken to supplement their program.

Last September the NTC Program, in conjunction with FFT, was able to bring Sally Shipard to Hobart as our guest for a weekend.

Sally, a current Matilda, addressed the players at a function on Friday night, was our guest at the Statewide Cup final between the NTC and Taroona FC on the Saturday and then conducted a training session on the Sunday for the NTC players.

I was fortunate enough to be able to attend the Matildas pre-World Cup training camp in May in Gosford, NSW, and spent some time with the national coaching staff listening to them and watching how they were preparing for the most important tournament for the year. The atmosphere was very calm and relaxed, yet very professional and business-like, with the focus on producing the best football possible.

2012 may see the introduction of initiatives that will benefit the development of Tasmanian women's football. Importantly, this NTC Program is positioned to make a positive contribution to this. Our staff and support networks are growing stronger and are aiding in the development of Tasmanian players and the game as a whole.

The program wishes to thank NTC Program's assistant coach Darren Cook for his support, insight and advice on many of the playing aspects of the program. Also, thanks to the staff at Football Federation Tasmania, especially John Boulous, CEO, and Kurt Reynolds, Game Development Manager, and the parents and families of the athletes, a big thank you for your support of the NTC Women's Football Program over the last 12 months.

Michael Edwards
NTC Football Coach Womens



Hockey

Gold success at two major international events, 2010 Commonwealth Games and Champions Trophy also in 2010, provided the main highlights for the TIS hockey program during the 2010-11 reporting period. Tim Deavin continued to strengthen his likelihood of playing with Eddie Ockenden at the 2012 London Olympics and almost every athlete in the hockey program participated in a nationally arranged camp or competition throughout the reporting period.

2010 was a busy period with the introduction of Hockey Australia's Futures squads and junior squads that included a number of TIS athletes. Billy Shaw, Jeremy Edwards, Amelia Spence and Nina Khoury were all selected in national junior squads, with both girls participating in a number of matches against International teams.

August 2010 saw Eddie Ockenden and Tim Deavin participating in the Men's Champions Trophy, Eddie was nominated co-captain of the national team. The Kookaburras won gold by thrashing England 4-nil in Monchengladbach, Germany.

Not long after the Champions Trophy, the Australian Hockey League (AHL) completed its men's finals week in which former Olympian David Guest announced his retirement from international hockey. David has since accepted an AIS / Australian Sports Commission coaching scholarship for the next two years, working with both the national women's and men's programs. David also co-coached the Tasmanian women's AHL team in 2011.

Continuing the collection of gold medals, Eddie Ockenden then again joined forces with his fellow Kookaburra teammates to win gold at the New Delhi Commonwealth Games in October 2010. The Kookaburras demolished India 10-1 in the final.

Hockey Australia (HA) asked Andrew McDonald to coach the national development women's team to play five matches against Japan in Gifu, Japan. December then saw Ben Read, Kurt Mackey, Kieron Arthur, Grant Woodcock, Amelia Spence and Ilene Carr (as a lead coach) participating in HA Futures camps held in Canberra.

In 2011 we implemented a change to the TIS hockey program structure with the adoption of the HA Nomenclature framework initially devised by the National Elite Sports Council but implemented by HA. The nomenclature provides clear criteria and expectation of player progression. As a result a number of HA's Futures Tasmanian athletes were offered TIS Scholarships. The TIS and HT also introduced the Emerging Talent Squad (ETS) to underpin the TIS program with approximately 40 children included statewide.

HA appointed a new National Women's Coach Adam Commins, who in January 2011 invited a number of athletes to a selection camp. Amelia Spence, Emily Wilson, Nina Khoury and Emily Lawson all attended, with the majority then selected in various national squads.

In February 2011 the ETS camps kicked off with a two-day camp held in Hobart and in March a one-day clinic held in Launceston. These were overseen by TIS staff. Shortly after, Amelia Spence and Nina Khoury played in the Australian U21 team in three matches against France in Perth, with Andrew McDonald in the assistant coach role.

Hobart was the venue for the 2011 National U18 Championships with TIS athletes Rory Middleton and Alex Shaw performing well and again catching the eye of national selectors.

In May Tim Deavin travelled to Ipoh with the national team to play in the Sultan Azlan Shah Cup, with the Kookaburras beating Pakistan 3-2 in extra time in the final to take gold. Nina Khoury continued TIS athlete involvement in national teams by playing with Australia A versus Argentina and Australia in a three team series held in Canberra and Sydney. During this period Ilene Carr and Andrew McDonald were appointed head coaches of futures camps held in Cairns, Melbourne and Hobart with the majority of TIS athletes participating.



To close out this reporting period Nina Khoury participated in an Australian U21 team that played a three match series against Australia A in Canberra with Andrew McDonald assisting in the coaching of the team. In exciting news for the TIS hockey program we were awarded an additional grant from HA to become a drag flicking development centre, one of three in Australia with TIS athlete Luke Doerner heavily involved in the delivery of the program.

During 2011 new national, national junior and national futures squads were announced, with the following athletes included:

2011 Men's National Squad

Eddie Ockenden, Tim Deavin, Luke Doerner

2010-11 Junior Women's Squad

Nina Khoury, Amelia Spence

2010-11 Junior Men's Squad

Jeremy Edwards, Billy Shaw

2010-11 Women's Futures Squad

Amelia Spence

2010-11 Men's Futures Squad

Kieron Arthur, Ben Read, Kurt Mackey, Grant Woodcock, Alex Shaw, Rory Middleton

I would like to thank all the coaches who have assisted in various state team capacities involving TIS players. I would also like to acknowledge the support of Hockey Australia and Hockey Tasmania, especially Alison Monk, Jo Traynor and CEO Mark Purcell.



Our focus to build our national representation and success at national championships continues to challenge us. We aim to maintain a solid number of athletes in all national teams with a focus on our athletes preparing for the Olympic Games in London. 2012 could see three TIS athletes with strong realistic chances of making the Olympic Team in Eddie Ockenden, Luke Doerner and Tim Deavin - exciting times ahead.

Andrew McDonald
NTC Head Hockey Coach



ILENE CARR
NTC Hockey Coach



ANDREW McDONALD
NTC Head Hockey Coach

2010 SQUAD MEMBERS:

David Guest, Eddie Ockenden, Tim Deavin, Emily Wilson, Emily Lawson, Hannah Calvert, Eliza Flanagan, Amelia Spence, Nina Khoury, Geoff Cock, Jeremy Edwards and Nick Budgeon.

2011 SQUAD MEMBERS:

Eddie Ockenden, Tim Deavin, Luke Doerner, Eliza Flanagan, Amelia Spence, Nina Khoury, Jeremy Edwards, Billy Shaw, Alex Shaw, Kieron Arthur, Ben Read, Kurt Mackey, Rory Middleton and Grant Woodcock



Rowing

The international rowing season was unusual in 2010 with the World Rowing Championships being held in the southern hemisphere for the first time since Lake Barrington in 1990. This change caused the season to be extended with the world championships in November rather than the traditional August/September. TIS athletes adapted well to the change and made the most of having the world championships close to home, achieving some pleasing results. Highlights from Lake Karapiro, New Zealand included:

- TIS athletes Sam Beltz, Blair Tunevitsch and Anthony Edwards teaming up with Joint WAIS/TIS scholarship holder Todd Skipworth to win a silver medal in the lightweight men's four. This was the first medal won by Australia in the lightweight four since 2004.
- Blair Tunevitsch replaced an injured athlete in the lightweight eight where he joined TIS athletes Ali Foot and Nick Baker to win another silver medal.
- AIS-based TIS scholarship holder Kerry Hore raced in both the double and quad scull events winning a silver medal in the double and finishing fourth in the quad Olympic and former TIS scholarship holder Kate Hornsey won a silver medal in the women's coxless four.
- Tasmanian Olympic coach John Driessen coached the Australian men's quad scull to a bronze medal at the same regatta.



BRETT CROW
NTC Head Rowing Coach

The 2011 Tasmanian state championships were again dominated by TIS scholarship holders with TIS athletes a class above the rest, winning multiple state championships for their respective clubs.



The 2011 National Rowing Championships were held at West Lakes in Adelaide during March. Outstanding results from TIS athletes include Anthony Edwards and Sam Beltz winning the lightweight pair event with Tom Gibson and Ali Foot finishing third in the same race. Scott Brennan teamed up with David Crawshay to claim victory in the men's double scull (Scott also won a silver medal in the men's coxed four and a bronze in the open men's quad), and the Tasmanian lightweight men continued their domination in the lightweight eight winning the event for the tenth straight year.

Sam Beltz, Anthony Edwards, Blair Tunevitsch and Tom Gibson combined to win the Penrith Cup interstate lightweight four event in a time which was just two seconds off the world's best time. Kerry Hore was second in the open women's single, won the double and the quad and was third in the Nell Slatter Cup interstate single scull.

The TIS rowing program again will have good representation in the national team for 2011 with seven TIS scholarship holders being selected to represent Australia in the 2011 World Rowing Championships in Bled Slovenia. The TIS men's lightweight squad again proved to be dominant with Sam Beltz, Anthony Edwards and joint WAIS/TIS athlete Todd Skipworth all being selected in the lightweight four with the remaining TIS lightweight athletes Blair Tunevitsch, Tom Gibson and Ali Foot being selected to row in lightweight pair combinations. Tom will pair up with Blair with Ali rowing with NSWIS athlete Rod Chisholm. Both these pair combinations will race at the third world cup at Lucerne, Switzerland with the fastest of the two pairs going on to represent Australia at the world championships. Blair, Tom and Ali will also compete as part of the lightweight eight at the world championships.

Scott Brennan has continued his strong comeback to competitive rowing being selected in the double scull to compete at the 2011 world championships with David Crawshay, the same combination that won an Olympic gold medal in Beijing.

Kerry Hore has again been selected in Australia's number one women's sculling boat for 2011, reuniting with her double partner Kim Crow from the 2010 world championships silver medal crew.

Other Tasmanians selected in the 2011 Australian rowing team include Olympian Kate Hornsey in the women's coxless four, Nick Baker in the men's lightweight eight and Ella Flecker in the women's lightweight quad scull.

In the junior ranks Hutchins student Sam Herron has been selected as part of the junior men's quad scull which will compete at the junior world championships which are to be

held in August on the 2012 Olympic course at Eton London. Tasmanian Olympic coach John Driessen has been selected as the coach of the Australian men's quad scull that has been preparing for the 2011 world championships campaign in Franklin, south of Hobart.

Launceston-based coach Ken Davey has been selected to coach the Australian U23 lightweight women's quad scull that will compete in the 2011 U23 world rowing championships at the Bosbaan in Amsterdam. This crew is made up of all interstate athletes and has been based out of the Tamar Rowing Club in Launceston.

TIS head coach Brett Crow will again be coaching the Australian lightweight four in 2011 after his very successful 2010 campaign. Brett will also be responsible for coaching the Australian lightweight pair in 2011

During 2010-11 there have been major changes to the way TIS rowing scholarships have been awarded with the introduction of the national scholarship system. This system has been introduced through discussion with various state institutes across the country and the National Rowing Centre of Excellence in Canberra. There is now conformity across Australia in being awarded a state institute scholarship. The scholarship period now runs from 1 October until 30 September. These changes have made a TIS scholarship more difficult to obtain, therefore significantly reducing the number Tasmanian rowers receiving TIS scholarships in the 2010-11 scholarship period.



RON BATT
NTC Rowing Coach

Another major change for 2010-11 is that Ron Batt has changed roles from TIS NTC Rowing Coach to a new Rowing Australia position of Rowing High Performance Development Coordinator for Tasmania. In this new role Ron will be responsible for coordinating the Rowing Australia National Talent Identification (NTID) Program and the Rowing Australia National Elite Development Program (NEDP) within Tasmania.

Outstanding program performances for 2010-11:

- Sam Beltz, Blair Tunevitsch, Anthony Edwards and joint WAIS/TIS scholarship holder Todd Skipworth won a silver medal in the lightweight four at the 2010 world rowing championship
- Ali Foot, Blair Tunevitsch and Nick Baker won a silver medal in the lightweight eight at the 2010 world rowing championships
- Blair Tunevitsch became the first Australian lightweight rower to win two medals at one world championship.

- Kerry Hore won a silver medal in the woman's double scull and got fourth place in the woman's quad at the 2010 world rowing championships
- Annabel Gibson finished fourth in the women's lightweight quad at the U23 world rowing championships in Belarus. TIS Head coach Brett Crow coached the men's lightweight four that won the silver medal at the same regatta.
- Tasmanian coach John Driessen coached the Australian men's quad scull winning a bronze medal at the world rowing championships.
- TIS scholarship coach Ken Davey coached the men's quad at the 2010 junior world rowing championships in the Czech Republic where they finished eighth.

Brett Crow
NTC Head Rowing Coach



Track and Field

The 2010-11 program year saw five athletes included as full scholarship holders in the Track and Field Program at 1 July 2010 - Tristan Thomas (AIS) - 400m hurdles, Hamish Peacock - javelin, Huw Peacock - hammer throw, Danni McConnell - hammer throw and Kaitlin Morgan - high jump, triple jump. Late in the year, 17 year-old Hobart 400m athlete Max Waldron was added to the program.

2010-11 was a transitional year for the program which saw it move closer to alignment with the National High Performance Program of Athletics Australia. Our most successful athlete of recent years, Donna MacFarlane, retired from international competition after a career which saw her medal at Commonwealth Games and set an Australian record in the steeplechase which will be very hard to surpass.

Canberra-based Tristan Thomas battled a serious foot injury for most of the year which prevented him from competing in the domestic season. He was also not able to compete at the Commonwealth Games in India because of this. Tristan now appears to have overcome this problem and recent performances are encouraging for this international season and leading into the Olympic year.

Former scholarship holder Daniel Coleman has moved back to Tasmania and we hope that he will regain the form which saw him as Australia's number one junior race walker. Another previous scholarship holder Ryan Foster, who is living in the USA, is also competing very well and pressing for selection in upcoming teams.

Hamish Peacock is now over the elbow injuries which hampered his progress and had some very encouraging performances during the domestic season. Hamish's TIS support will now be focussed on linking him with national coaches to help take him to the next level. He finished the year in the top three ranked javelin throwers in Australia. Huw Peacock was still battling some problems associated with his knee surgery but still made progress with several personal best performances, especially throwing the senior weight hammer.

Danni McConnell's highlight was her national age record in the women's hammer throw, this time at U18 level. She now holds the national records at both U16 and U18, and her excellent domestic season saw her selected in the 2011 world youth championships to be held in July in France. Danni has been included at Tier 2 level in the Athletics Australia's target Talent Program which groups the sports most talented junior athletes to receive specific assistance.

Kaitlin Morgan joined Danni in France following her excellent domestic performances where she attained the world number one ranking in high jump for her age group. In doing so she became the number one ranked high jumper for all ages in Australia.

Max Waldron qualified for the world youth team also but was not available for selection because of study commitments. He was, however, selected in the Commonwealth



Youth Games team at the Isle of Man in September. Two other Tasmanians, Abbey de la Motte (400m) and Mikayla Genge (hammer throw) joined him on that team.

As mentioned before, the program has undergone some changes in line with developments in Athletics Australia's High Performance Program. Our scholarships reflect standards and groupings in line with the Athletics Australia's Peak Performance and Target Talent Programs. The TIS program is also developing a select group of targeted development athletes in targeted event areas with specific support aimed at them attaining senior representative level. My involvement with several events camps with the National Relay Development Program is an example of the national organisation and state institutes working closer to achieve long-term results.

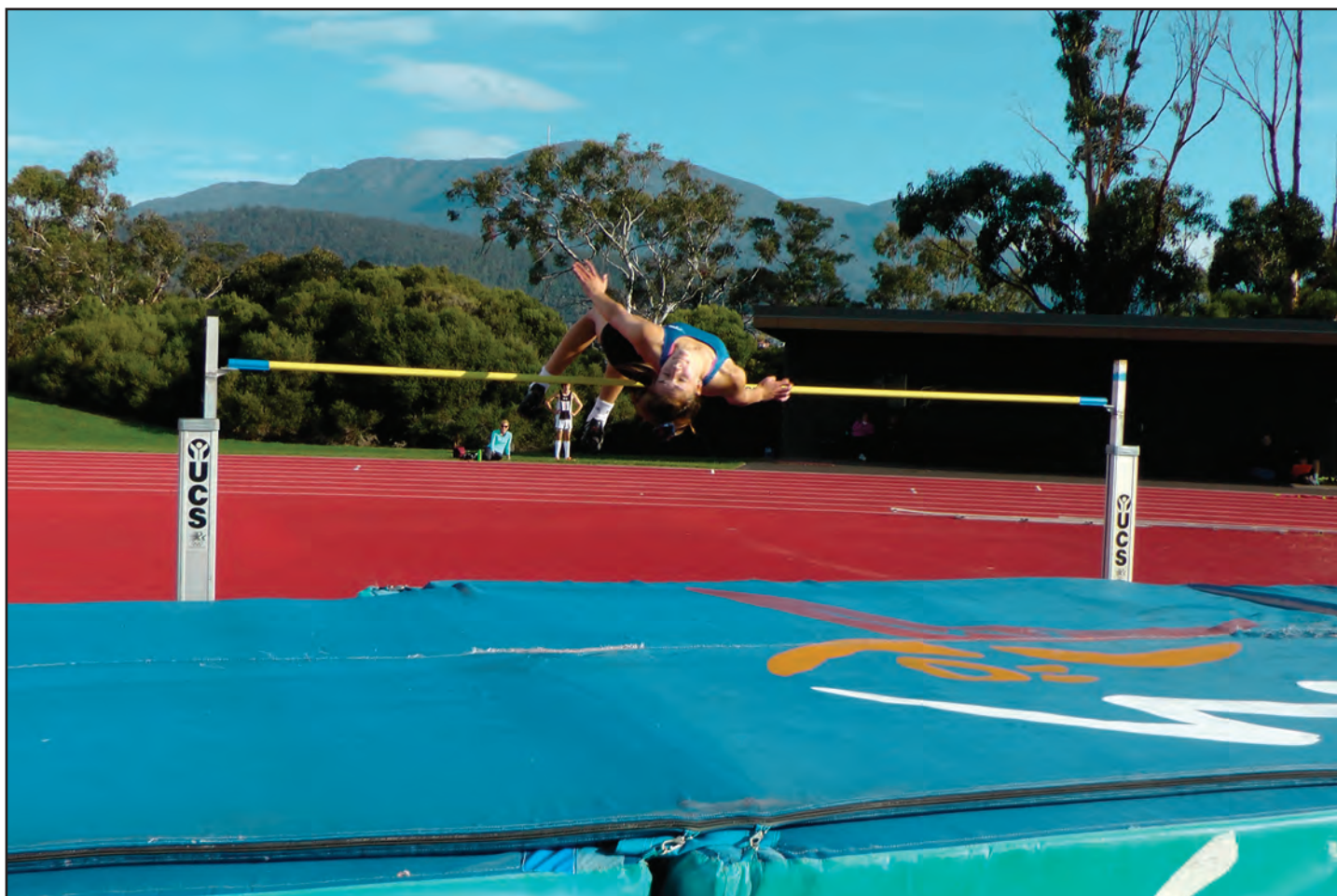
The track and field program continues to have a productive and supportive relationship with Richard Welsh and Simon Bennett from Athletics Tasmania (AT) particularly with our

support of the AT/TIS Development Squad now known as Team ATIS.

We maintain our close ties with the Tasmanian branch of the Australian Track and Field Coaches Association through regular event clinics. A number of clinics were held in 2010-11 across many event groups. The second edition of Hammerfest Hammer Throwing Camp was very successful and is known as nation-leading in the way all parts of track and field work together to hold an event which advances the development of a specific discipline. It has a great influence on our developing group of throwers. Evan Peacock has worked very hard to ensure the success of this event. This year saw the attendance of many of the legends of Australian hammer throwing. Planning has already commenced for next year's activity.

Peter Fortune

Track and Field State Performance Coordinator



MAJOR ACHIEVEMENTS AND RESULTS:

Tristan Thomas

Selection in the 2011 World University Games team
4 x 400m Relay.

Hamish Peacock

Tasmanian Champion and best performance award at
State Championships.

Huw Peacock

Silver Medal Hammer Throw U20-Australian Junior
Championships 2011. Gold Medal Tasmanian
Championships – Hammer Throw U20, Silver Medal
Tasmanian Championships - Hammer Throw Senior.

Danni McConnell

Selected in Australian Team for World Youth
Championships 2011. Australian U18 Hammer Throw
Record 57.83m, Gold Medal Hammer Throw U18-
Australian All Schools and Youth Championships 2010,
Gold Medal Hammer Throw U18, Gold Medal Hammer
Throw U20-Australian Junior Championships 2011.
Tasmanian Champion.

Kaitlin Morgan

Selected in Australian Team for World Youth
Championships 2011.
Gold Medal, High Jump, Triple Jump U16 - Australian All
Schools and Youth Championships 2010, Gold Medal High
Jump U18, Bronze Medal Triple Jump - Australian Junior
Championships 2011. Tasmanian Champion.

Max Waldron

Selection in Australian Team for the Commonwealth Youth
Games, Isle of Man, September 2011



PETER FORTUNE

*Track and Field State Performance
Coordinator*

Elite Development Programs

2010-11 saw another busy year for the TIS Elite Development Program (EDP) with programs operating in AFL, cricket, gymnastics (trampoline), sailing, swimming and wildwater canoe.

AFL

The TIS and AFL Tasmania continued their partnership agreement which was based around testing of AFL Tasmania's academy programs at U18 and U16 level. Both age groups take part in testing protocols set out by the AFL. In addition, 11 athletes that were seen as potential AFL draftees took part in testing in front of AFL scouts in Hobart during September. Three players were drafted to AFL clubs at November's AFL National Draft - Josh Green (Brisbane), Jacob Gilbee (Gold Coast) and Jeremy Howe (Melbourne).



CARL SAUNDER



CRICKET

In 2010-11 the TIS assisted Cricket Tasmania (CT) with its 'Capture the Tiger' program. A program aimed at identified talented cricketers within Tasmania aged between 13 and 15. These cricketers took part in a school holiday camp in September. Participants were exposed to a variety of cricket-specific topics and coaching provided by CT staff. The TIS provided information on time management and goal setting as well as running a nutrition workshop which included a supermarket tour and cooking class. The TIS also conducted cricket-specific testing for the participants at the September camp and again in January.

GYMNASTICS

The TIS and Gymnastics Tasmania ran an education-based program during 2010-11. Athletes participated in several educational activities including a practical supermarket tour and cooking class with TIS nutritionist Maree Taylor.

Competition-wise athletes competed in a series of national events throughout the year. Jack Penny competed at the 2010 World championships finishing fifth overall in the double mini trampoline event.

NETBALL

The TIS netball program has undergone a major restructuring during 2010-11. Following the resignation of head coach Lou Carter in July 2010, the program has transitioned from a full-time program and has now commenced operating as an Elite Development Program in association with Netball Tasmania. Netball Tasmania engaged Jon Fletcher as squad coach and program coordinator. In April 2010 scholarships were offered to Maddie Carter, Adriana Gough, Danni Pickett, Lauren Miller, Hayley Samson and Estelle Margetts. The TIS will provide servicing including strength and conditioning, sport science testing and ACE support to the squad. In addition to the scholarship program, Netball Tasmania will identify an Emerging Talent Squad of up to eight athletes who will also receive sport science testing and strength and conditioning services.



The TIS looks forward to working with Jon Fletcher and Netball Tasmania in 2011-12.

SAILING

2010-11 saw the continuation of the TIS sailing EDP. Athletes are: Elliott Noye, George Jones, Angus Barton and Zac Pullen (Laser class), Rohan Langford (Laser and 470 class), Lucy Shephard, Amelia Catt and Henry Goodfellow, Alec Bailey sailing (420 Class) and Matt Bugg (2.4 class). The key competitions for the squad focused around the national championships held in Sydney over the new year period. At the Laser radial nationals George Jones finished 22nd, Elliott Noye 24th, Angus Barton 29th (youth), Zac Pullen 15th and Rohan Langford 34th (Radial class). In March 2010 Matt Bugg won the 2.4 nationals in Victoria and qualified for the 2011 World Championships (and Olympic trials) in Weymouth, England in July.

The squad was coached by Richard Scarr and the program coordinator was Garry Langford. Athletes also benefited from strength and conditioning support, ACE assistance, sport psychology and nutrition.



SWIMMING

2010-11 saw the continuation of a three way partnership program between Swimming Australia, Swimming Tasmania and the TIS. The program consisted of nine athletes in Karl Wurzer, Shani Burleigh, Maggie Lennox, Alec Guerzoni, Trent McLaughlin, Emma Morton, Tom Curran, Nick Cannell and Paul Crosswell. All athletes were provided with competition assistance, testing, strength and conditioning support, medical assistance, nutrition, sport psychology and ACE support. The major competition for the athletes was the national and age national championships. Alec Guerzoni was also selected on an Australian team for the Trans Tasman tour to New Zealand.

Thank you to the coaches Justin Helmich, Rachel Rickards, Aaron Lightfoot, Wade Hadley and Ketrina Clarke. The TIS also wishes to thank Leigh Nugent and Bernard Savage from Swimming Australia and Jamie McIntyre from Swimming Tasmania for their support in running the swimming program.

WILDWATER CANOE

2010-11 was a non-world championship year for wildwater canoe, so the focus for the squad was based around the Australian domestic season and quality training in preparation for the 2012 world championships. The TIS squad of Matt Dalziel, Stewart Bennett and Dan Hall dominated the Australian championships. The TIS would like to acknowledge the contribution Ben Maynard and Mathew French have made to the TIS wildwater canoe program. Both Ben and Mathew have been outstanding athletes and contributors to the TIS and their sport of a long period of time. The TIS wish them both all the best with their future endeavours. The squad was again coached by Andrea McQuitty and benefitted from strength and conditioning support and field testing throughout the year.

Individual Scholarship Program

Highlights of the individual scholarship program for the year included:

- Luke Jackson (boxing) performed well at the Delhi Commonwealth Games finishing a solid fifth place in the 60kg class. Luke had a tough draw and was unlucky to have to fight the eventual gold medal winner Thomas Stalker of England in the quarter finals. Luke qualified for the 2011 world championships following a dominant display at the 2011 Australian boxing titles in Melbourne in March. Luke won the final eight points to zero, automatically qualifying him for the world championships in Azerbaijan in September.
- Luke Woods (boxing) performed well in his first Commonwealth Games making it through to the 1/8 eliminations. Luke won a silver medal in the men's 64kg class at 2011 Australian Amateur Boxing Championships and has been selected in the Boxing Australia 'Centre of Excellence' (CoE) program.
- Jenna Myers (weightlifting) lifted a personal best total of 208kg at the Delhi Commonwealth Games to finish sixth in the 75kg class.
- Aaron Frankcomb (squash) travelled to Delhi as a reserve for the Australian squash team. Unfortunately for Aaron his services were not required and he did not play a match during the games. This was a disappointment

for Aaron as his preparation form was solid with a victory in the China Open in Shanghai during September. Aaron has continued to improve and was rewarded with a place on the Australian team that went on to claim third at the world squash cup in India during March. Aaron won the deciding match in the play-off for third against Malaysia.

- Clint Freeman (archery) had a solid Commonwealth Games campaign qualifying 20th in the individual compound competition. In the finals he progressed through to the 1/8 eliminations where he was defeated by Tapani Kalmaru of Wales. In the team's event the Australian team (which included Clint) progressed through to the bronze medal final where they were eliminated by South Africa.
- Stephanie Grant (judo) started her 2010 international campaign with two top five finishes at world cup events in the USA. Stephanie then competed as part of the Australian team at the world judo championships in Tokyo Japan in September. Stephanie also competed at the judo world cup in Apia Samoa during November and the Oceania championships in Tahiti in April.
- Alice Coppleman (judo) represented Australia at the Oceania championships in Tahiti in April where she finished second in the U48kg senior category. Alice won the national judo championships in Perth in June gaining her automatic selection for the 2011 senior and junior world



judo championships.

- Ryan McCarthy (golf) competed in the US amateur championship in Washington during August, finishing the round of 16 of match play. This was the best ever result by an Australian. Ryan unfortunately injured his shoulder during the Australian domestic season requiring a reconstruction. After an interrupted preparation Ryan travelled with the Australian squad to the UK where he played in the St Andrews Links and the British Amateur during June and will travel with the Australian squad to the US where he will play a number of tournaments during July and August.
- Kalem Richardson (golf) won the Tasmanian men's amateur title in April and during June has competed in the UK at St Andrews Links and British Amateur. Kalem will be playing a number of tournaments in the US during July and August.
- Maggy Marshall (squash) spent much of the year based in New York and playing in a number of tournaments throughout the US.
- Rebecca Quail (lawn bowls) made the semi-finals at the Golden Nugget event at Tweed Heads in August. Rebecca continued this good form to the Australian sides championship in NSW during April where she had the best win of her career, defeating world number four Karen Murphy in the final to claim the gold medal. Rebecca was also a

member of the Australian team that played in the Trans-Tasman trophy against New Zealand and has attained a place in the Bowls Australia's national senior squad.

- Jocelyn Burnett (diving) finished sixth in the platform event at the junior elite diving nationals held in Brisbane in July.
- Ashlee Dewhurst (golf) claimed her first national title by winning the Australian amateur championships in March. This win elevated Ashlee into Golf Australia's national squad as a tier one athlete. Ashlee has backed up her win at the Australian Amateur with another win at the Arafura Games in Darwin and will depart in July for the USA for a series of tournaments with other members of the national squad.
- Andrew Eckhardt (slalom canoe) successfully qualified for the Australian junior team to compete in Canada and USA during July.
- Zac Grgurevic (weightlifting) won a gold medal in the Arafura Games in Darwin during May and has been selected in the Australian junior team to compete at the junior weightlifting world championships in Penang Malaysia during July.

Brendan Long

A/Sports Program Coordinator





Scholarship Holders

ARCHERY

Clint Freeman (2010)

BOXING

Luke Jackson (2010/2011)

Luke Woods (2010/2011)

CANOE SLALOM

Andrew Eckhardt (2011)

DIVING

Jocelyn Burnett (2010)

GOLF

Ashlee Dewhurst (2010/2011)

Ryan McCarthy (2010/2011)

Kalem Richardson (2011)

JUDO

Alice Coppleman (2011)

Stephanie Grant (2010/2011)

LAWN BOWLS

Rebecca Quail (2010/2011)

ORIENTEERING

Johanna Allston (2010)

SQUASH

Aaron Frankcomb (2010/2011)

Maggy Marshall (2010/2011)

WEIGHTLIFTING

Jenna Myers (2010/2011)

Zac Grgurevic (2010/2011)

NTC CYCLING

Amy Cure (2010/2011)

Campbell Flakemore (2011)

Rowena Fry (2010/2011)

Belinda Goss (2010/2011)

Ben Grenda (2010/2011)

Ryan Hughes (2010/2011)

Emma Lawson (2011)

Peter Loft (2010/2011)

Luke Ockerby (2010/2011)

Richie Porte (2010/2011)

Emma Smith (2010/2011)

Grace Sulzberger (2011)

Wes Sulzberger (2010/2011)

Cameron Wurf (2010/2011)

NTC FOOTBALL MEN

Will Abbott (2010/2011)

Brady Cronk (2010)

Jesse Curran (2010/2011)

Jamie De Smit (2010/2011)

Maxim Devine (2010)

Declan Foley (2010/2011)

Hugh Foley (2010/2011)

Nick Green (2010)

Sam Hamilton (2010)

Lucas Hill (2010/2011)

James Ince (2010/2011)

Eli Luttmmer (2010/2011)

David McClung (2010/2011)

Nick Mearns (2010/2011)

Tristan Prendergast (2010/2011)

Cameron Rogers (2011)

Paul Stevens (2011)

Harrison Thomas (2011)

Hugh Undy (2011)

Jeremy Walker (2010/2011)

Josh Williamson (2011)

NTC FOOTBALL WOMEN

Adelyn Ayton (2010/2011)

Shannon Best (2011)

Allie Berry (2010)

Rani Cavaretta (2010/2011)

Caitlin Daley (2010)

Olivia Edwards (2010/2011)

Georgia Foote (2010)

Lucy Foote (2010/2011)

Ellie Gavalas (2010/2011)

Isabella Gee (2011)

Lucy MacGregor (2011)

Louisa Marmion (2011)

Brooke Mason (2010)

Tess Nettlefold (2011)

Madeline O'Brien (2010/2011)

Febey Pearce (2011)

Jemma Plummer (2010)

Sacha Rose (2010)

Caitlin Stalker (2010/2011)

Shelbi Vienna-Hallam (2010/2011)

Mikayla Wedge (2011)

Jessie Williams (2010/2011)

NTC HOCKEY

Kieron Arthur (2011)

Nick Budgeon (2010)

Hannah Calvert (2010)

Geoffrey Cock (2010)

Tim Deavin (2010/2011)

Eliza Flanagan (2010/2011)

David Guest (2010)

Nina Khoury (2010/2011)

Emily Lawson (2010)

Kurt Mackey (2011)

Rory Middleton (2011)

Edward Ockenden (2010/2011)

Ben Read (2011)

Billy Shaw (2011)

Alex Shaw (2011)

Amelia Spence (2010/2011)

Emily Wilson (2010)

Grant Woodcock (2011)

2010/2011 denotes athletes on scholarship for both years.

2010/11 denotes athletes in programs that run for the financial year.

EDP NETBALL

Madeline Carter (2009/2010)
Adriana Gough (2010)
Estelle Margetts (2010)
Lauren Miller (2009/2010)
Dannielle Pickett (2010)
Hayley Sansom (2009/2010)

NTC ROWING

Sam Beltz (2010/2011)
Scott Brennan (2010/2011)
Carly Cottam (2010)
Anthony Edwards (2010/2011)
Ingrid Fenger (2010)
Shaun Finlayson (2010)
Ella Flecker (2010)
Ali Foot (2010/2011)
Anabelle Gibson (2010/2011)
Tom Gibson (2010/2011)
Kerry Hore (2010/2011)
Brendan Long (2010/2011)
Blair Tunevitsch (2010/2011)
Todd Skipworth (2011)
Charlotte Walters (2010)
Taylor Wilczynski (2010)

NTC TRACK AND FIELD

Danielle McConnell (2010/11)
Kaitlin Morgan (2010/11)
Hamish Peacock (2010/11)
Huw Peacock (2010/11)
Tristan Thomas (2010/11)

NITP BASKETBALL

Irini Alexiou (2010/2011)
Matthew Brazendale (2010/2011)
Katelyn Brooks (2010/2011)
Kyle Clark (2011)
Ella Fox (2010)
Josie Greenwood (2010/2011)
Hugh Greenwood (2010/2011)
Ric Howard (2010/2011)
Grace Lennox (2010/2011)
Isabelle Morgan (2010/2011)
Jessie Price (2010)
Ben Richmond (2010/2011)
Tayla Roberts (2010/2011)
Dylan Warren (2010)
Michael Woods (2010/2011)

EDP CANOE WILDWATER

Stewart Bennett (2010/11)
Matt Dalziel (2010/11)
Dan Hall (2010/11)

EDP GYMNASTICS (TRAMPO-LINE)

Jack Penny (2010/11)

EDP SAILING

Alec Bailey (2010/11)
Angus Barton (2010/11)
Matthew Bugg (2010/11)
Amelia Catt (2010/11)
Henry Goodfellow (2010/11)
Christopher Jones (2010/11)
Rohan Langford (2010/11)
Elliot Noye (2010/11)
Zac Pullen (2010/11)
Lucy Shephard (2010/11)

EDP SWIMMING

Shani Burleigh (2010/11)
Nicholas Cannell (2010/11)
Thomas Curran (2010/11)
Paul Crosswell (2010/11)
Alec Guerzoni (2010/11)
Maggie Lennox (2010/11)
Trent McLaughlin (2010/11)
Emma Morton (2010/11)
Karl Wurzer (2010/11)

2010/2011 denotes athletes on scholarship for both years.
2010/11 denotes athletes in programs that run for the financial year.

Strategic Plan 2010 - 2013

OUR VISION

Tasmanian athletes acclaimed for their contribution to Australia's sporting success.

OUR PURPOSE

To provide leadership and quality athlete and coaching services to Tasmania's talented athletes to assist them to compete successfully on the international stage.

OUR APPROACH

The TIS is guided by the following principles:

- Our focus is the achievement of elite performance at the highest level of international competition
- Our support is centred around sports that are historically successful or culturally significant to Tasmania
- Our role is to operate in partnership/collaboration with sports to assist them in the development of their athletes
- We will uphold the community's values and standards expected of athletes as role models

KEY PERFORMANCE INDICATORS

TIS athlete representation on Australian teams

TIS athlete representation in national developmental squads

OPERATIONAL PRINCIPLES

TIS adheres to the following principles in how we go about our business

- Athlete focussed
- Coach led
- Performance driven
- Sport engaged

OUR VALUES

- Excellence through passion
- Commitment to make a difference
- Team-work that is based on respect, flexibility, support and a sense of humour
- Open, effective communication that provides honest, accurate and reliable information
- Creativity and innovation that supports our professionalism

CRITICAL SUCCESS FACTORS

The TIS operations are focussed on achieving the following critical success factors

- Quality Athletes – identification and development
- Quality Coaches – identification and development
- Environment – providing a daily training environment that maximises identified athletes potential to achieve their performance goals
- Pathways – investing in high performance pathways that ensure identified athletes can progress towards achieving their sporting goals
- Sport and Life Balance – ensuring identified athletes have the opportunity to develop both in their sport and life to meet their personal goals
- Competition Opportunities – providing identified athletes with competition opportunities that assist in the development of their competitive skills

OUR GOALS

1. Provide athletes with holistic development opportunities that maximise their potential to represent Australia
2. Contribute effectively to the Australian elite sports system
3. Have highly satisfied clients and stakeholders who value their relationship with the TIS
4. Be recognised for commitment to fair and ethical participation in sport

KEY RESULT AREAS

- People
- Partnerships
- Process
- Resources

Staff

DIRECTOR

Paul Austen

BUSINESS AND RELATIONSHIP MANAGER

Geoff Masters

EXECUTIVE ASSISTANT

Jeanne Pennington

MANAGER, SPORTS PROGRAMS

Carl Saunder

SPORT PROGRAM COORDINATOR

Tania Paterson/Brendan Long

ADMINISTRATION ASSISTANT

Samantha Lockett

PROJECT SUPPORT OFFICER

Claire Deavin

MANAGER, SPORTS PERFORMANCE

John Gregory

SPORTS PERFORMANCE OFFICER

Ben Scarlett

SPORTS PERFORMANCE OFFICER

Tim Mosey/Calvin Philp

SPORTS PERFORMANCE OFFICER (TID)

Rachel Elsley

PHYSICAL PREPARATION OFFICER

Peter Culhane

LABORATORY TECHNICIAN

Alanna Martin

HEAD CYCLING COACH

Matthew Gilmore

CYCLING COACH

Ron Bryan

HEAD HOCKEY COACH

Andrew McDonald

HOCKEY COACH

Ilene Carr

HEAD ROWING COACH

Brett Crow

ROWING COACH

Ron Batt

MEN'S FOOTBALL COACH

Dean May

WOMEN'S FOOTBALL COACH

Michael Edwards

BASKETBALL COACH

Justin Schueller

TRACK & FIELD STATE PERFORMANCE COORDINATOR

Peter Fortune

ACE COORDINATOR

Stewart Pither

PHD STUDENT

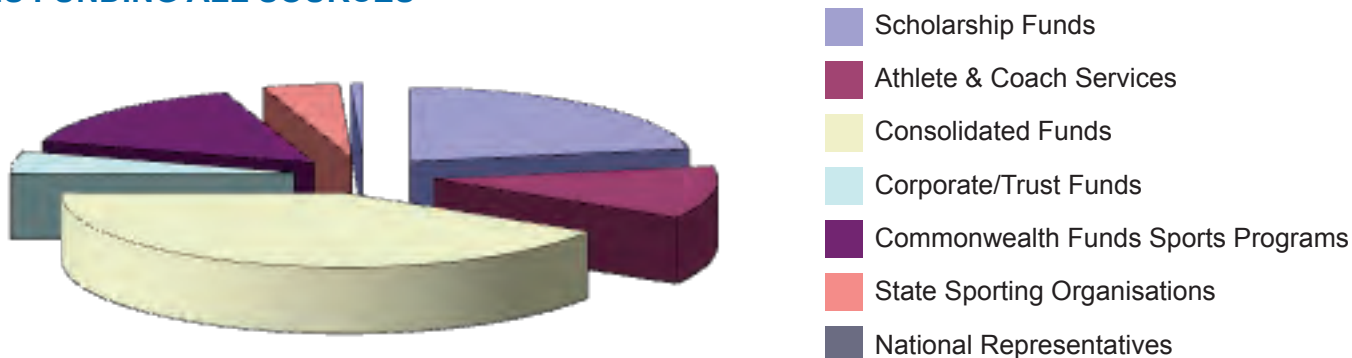
Matthew Driller

INTERNATIONAL PLACEMENT STUDENT

Katie McGibbon

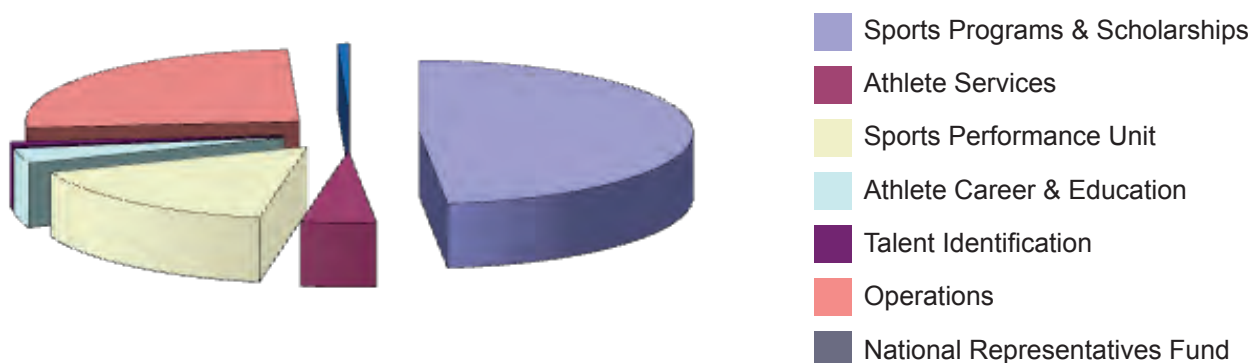
Financials

TIS FUNDING ALL SOURCES



Funding 2010-2011	
Scholarship Funds	\$640,000.00
Athlete & Coach Services	\$332,000.00
Consolidated Funds	\$1,187,308.00
Corporate/Trust Funds	\$137,795.00
Commonwealth Funds-Sports Programs	\$439,500.00
State Sporting Organisations	\$125,500.00
National Representatives	\$20,000.00
Total Funds	\$2,882,103.00

TIS ALLOCATIONS 2010 - 2011



TIS Allocations 2010-2011	
Sports Programs & Scholarships	\$1,387,290.00
Athlete Services	\$126,700.00
Sports Performance Unit	\$470,426.00
Athlete Career & Education	\$94,700.00
Talent Identification	\$30,000.00
Operations	\$738,683.00
National Representatives Fund	\$20,000.00
Total Allocations	\$2,867,799.00

